

Barrington Library Director Search
Search Committee Scoring of applicants

Candidate's Name: _____

Committee Member Name: _____

Candidate evaluation forms are to be completed by the committee reviewing applications overall qualifications for the position. Under each heading the committee member should give the candidate a numerical rating and write specific job related comments in space provided. The numerical rating system is based on the following.

1. Unsatisfactory
2. Satisfactory/Below Average
3. Average/Competent
4. Exceeds requirements
5. Exceptional/Outstanding

Public Library Work Experience- Does the candidate have the appropriate qualifications or training this position? Has their work in public libraries been stable and progressive?

Rating: 1 2 3 4 5

Comments:

Supervisory and Management Experience- Has the candidate acquired similar skills or qualifications through past work experiences?

Rating: 1 2 3 4 5

Comments:

Organizational Fit: Review the candidates' potential to fit the Barrington Public Library organization and our town's needs.

Rating: 1 2 3 4 5

Comments:

Technical Qualifications/Experience: Does the candidate have the technical skills necessary for this position?

Rating: 1 2 3 4 5

Comments:

Administrative and budgetary experience: Does the candidate demonstrate the knowledge of these areas necessary for this position?

Rating: 1 2 3 4 5

Comments:

Perceived excitement for this position/community involvement: Does this candidate demonstrate excitement and have the initiative to get involved in our community?

Rating: 1 2 3 4 5

Comments:

Please list any additional comments, concerns etc.

Please add up your ratings and give final score here: