

DIRECTOR EVALUATION

The purpose of this evaluation is to review the effectiveness of the director's performance as itemized in the job description and provide the basis for re-nomination to the board for an additional term.

The specific responsibilities will be items of discussion between the director and the Governance Committee prior to the established deadline for submission of a slate of nominees to be presented to the board for approval.

DIRECTOR JOB DESCRIPTION

Purpose:

To promote and develop better library services in New Hampshire, to present educational opportunities to New Hampshire trustees, and to provide a forum to exchange ideas and experiences among library Boards of Trustees.

Specific Responsibilities:

1. Does the director believe in and support the mission of the NHLTA?
2. Does the director abide by the bylaws and policies of the NHLTA?
3. Does the director support all decisions made by the board?
4. Does the director work towards the purpose of the position description on the board?
5. Does the director serve on at least one committee?
6. Does the director participate in the board's work, attend regular meetings and programs?
7. Does the director contribute their own interests and experiences to all discussions?
8. Does the director contribute equally in time and effort in comparison to other members of the board? Participate and accept tasks? Complete work on time?
9. Is the director a team player? Work well with others? Accept constructive criticism and adopt correction?
10. Does the director improve their own ability to serve through training and networking?
11. Is the director knowledgeable about local, state and federal laws pertaining to libraries?
12. Does the director keep informed about state, regional, and national trends in library services?