

QUESTION

Our Director has given notice and we have asked the Children's Librarian if she would be willing to cover the Director's position until we are able to find a new director. When this situation occurred a year ago, she was given a \$75 stipend in addition to her weekly salary to cover those additional duties related to the director's position.

However, this time the Children's Librarian wants more money and we need some direction regarding this situation. How much additional money would be considered fair compensation?

Current salaries are:

Children's Librarian's salary is \$36,514 and works a full-time schedule of 40 hours per week

Director's salary is \$42,420

ANSWER

It would not be proper for NHLTA to provide guidance on compensation related issues such as the stipend question you raise. There are too many town specific factors to consider including salary history of your library employees and how these salaries "fit" with the salaries of other town employees.

How was the amount of the stipend determined last year? Did the Board of Trustees consult with the Town Manager and/or Board of Selectmen about this issue?