

# Talking About Race

Trustee Training

August, 13, 2020

## Goals:

- To define the term race and what role it plays in the history of the US
- To understand the various forms of racism
- To understand why racism is so difficult to dismantle
- To develop policies to support antiracist efforts

To get the most out of these materials, I encourage you to watch/read/explore in this order:

**Exercises:** Please complete these to the best of your ability.

**Map of Myself**

**Wikipedia's 100 Greatest African Americans**

## Watch:

**The Origin of Race in the USA** – PBS Video April 3, 2018 (Duration: 10:15)

<https://youtu.be/CVxAlmAPHec>

**Holy Post: Race in America** Phil Vischer Podcasts June 14, 2020 (Duration 17.52)

<https://youtu.be/AGUwcs9qJXY>

## Read:

**Systematic Inequality and Economic Opportunity**

By Danyelle Solomon, Connor Maxwell, and Abril Castro

Center for American Progress August 7, 2019,

**Implicit Bias and Structural Inequity**

By Kathleen Osta, A.M., Regional Director, Midwest Region, National Equity Project

Hugh Vasquez, MSW, Senior Associate, National Equity Project

**What riding my bike has taught me about white privilege**

by Rev. Jeremy Dowsett, August 29, 2014

**White Fragility** (Pgs 71 – 87)

by Robin Diangelo

**Reflections on Race and Racism** from American Libraries Magazine

Tracie D. Hall, Executive Director of the American Library Association, invited several ALA staffers and member leaders to reflect on this moment.