

Questions for Library Director Applicants

Tell us about your background, including your education, work experience, special skills, and knowledge.

Do you have any experience with dealing with small towns and their budgets?

What strengths do you have that would serve you best in this position?

Why did you apply for this position?

Why are you leaving your current situation?

What do you like most about your present position? What do you like least about it?

Tell us about a situation in which you had difficulty with a patron? How did you resolve the difficult situation and deal with the people involved?

Tell us about a project or accomplishment of which you are very proud and why.

Tell us about your experience using and/or introducing new technologies.

What do you think are the major issues facing libraries today? How do (would) you keep up to date on library issues?

If you were offered this position, what would be your top three priorities and how would you determine them? How would you develop a vision and mission for the library for the future?

Where do you see yourself in 5 years?

Are you able to meet the requirements for this job? When could you begin work here?

What questions do you have for us? Is there anything else that you would like to add?