

EDUCATION COMMITTEE 2016-17

During the past year the Education Committee focused on presenting free-standing workshops on topics of current interest and the 2107 Annual Meeting and Conference.

Education Committee co-chair Liz Tentarelli coordinated the presentation of three workshops during the past year: one in October 2016; one in November 2016; and one in April 2017. All three workshops were offered free of charge to a total of 152 participants. NHLTA thanks the Hooksett Public Library for hosting the October and April workshops and NHMA for the use of its facility for the November meeting.

The October workshop, *Library Construction Projects: From Design to Financing*, was attended by 39 people and separated into two presentation topics. Mindy Atwood presented on the topic of financing construction of a new building or addition, and Terry Jillson White discussed planning for a construction project, including building support for a warrant article.

In November 2016, the committee offered the workshop *Getting Started on Effective Performance Management* for 62 attendees. The workshop covered personnel issues, including hiring a director, director evaluations, personnel policies, and information on proposed changes to overtime pay regulations. Presenters were Debra Caplan, Margaret Byrnes, Esq., and Liz Tentarelli.

A *Trustee Orientation* workshop with 51 attendees covering the critical duties and responsibilities of a library trustee was presented in April 2017, timed to assist those trustees newly elected in March. Susan Gaudiello and Liz Tentarelli presented the workshop.

Much of the committee's time and effort throughout the year was devoted to planning and organizing the 2017 Spring Conference and Annual Meeting. The conference, with the theme of *Good Governance = Great Libraries*, featured fifteen workshops presented over three sessions. Speakers included local and regional experts with George Needham, Director of the Delaware County (Ohio) District Library and nationally recognized library consultant, giving the keynote presentation. The sponsorship program again raised funds to help support the event, allowing NHLTA to keep registration fees at the same level as last year. NHLTA values the support of these sponsors and thanks them for their participation. Attendance was strong, with over 300 people participating in the conference. The committee will use participant responses to the post-conference survey in planning the 2018 conference.

In addition to beginning to work on the 2018 conference and workshops for the upcoming year, the committee is working on two new initiatives, developing regional meetings and webinars.

Committee members are: Janice Clark (Co-chair), Liz Tentarelli (Co-chair), Mark Branoff, Adele Knight, Dee Santoso, and Carol Snelling.